Ahmad Atif

Global Management Studies at Toronto Metropolitan University (Ted Rogers School of Management), graduating May 2027.

Pursuing AI transformation, operations and strategy roles from 2027.

Experience

May 2026 to present

Process Automation Co-op

A Canadian engineering firm (300+ staff)

Sep 2025 to Apr 2026

R&D Project Operations Co-op

A 1,500+ person company

2026 to 2027

Conference Director

GMSA's international case competition (team of 40+, 300+ attendees expected)

Sep 2022 to May 2027

Bachelor of Commerce, Global Management Studies

Toronto Metropolitan University · Dean's List, Winter 2026

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Project resourcing tool

- I built a tool that matches internal staff to projects that need people
- Leadership wanted to staff projects from inside the firm before hiring externally

Key decisions

1. Joined the data on employee IDs, since matching by name linked people to the wrong CVs
2. Checked billable hours, not schedules, because schedules made busy people look free
3. I ranked people with a fixed formula, not AI, so every ranking can be explained
4. Used work history only, with no personal details, so people are matched on their work alone

Route

In numbers

298 staff searchable across 5 offices

4 data sources joined: billable hours, project CVs, HR and applicant tracking

5 of 13 engineers the schedule showed as free actually were, in a 54-person test

232 CVs read by Claude, with no file it couldn't read

12 versions in 8 days

“Need a senior structural engineer with healthcare experience, about 20 hours a week.”

Claude turns it into a search

Structural · Healthcare · Senior · 20 h a week

A fixed formula ranks, and shows why

1	**Person A** · West office 412 h on 6 similar projects	22 h	free a week
2	**Person B** · Central office 286 h on 4 similar projects	21 h	free a week
3	**Person C** · North office 198 h on 3 similar projects	24 h	free a week

Made-up names and numbers

Since then: Now being implemented with the firm's software engineers

Guardrails

- The HR extract was cut to 13 columns, and the full copy deleted
- Claude's labels never change who is listed or in what order

Tools: Claude · Git · Billable hours, project CVs, HR and applicant tracking data

https://ahmadatif.com/work/talent

Workflow automation

- Automated the firm's new-hire onboarding, from offer to first 90 days
- Every hire was entered and chased by hand over email

Key decisions

1. Gave every flow one shared record because updates kept creating duplicates
2. I split the work between Claude and Power Automate because the applicant system can't trigger a flow
3. Made every hire need a person's approval, since a mistake reaches someone on day one
4. Paused live runs for 12 days rather than use a browser workaround, and IT fixed the block in one session
5. Swapped the AI step for a script because it couldn't read managers' replies, and replies now land in minutes

Route

In numbers

21 of 27 steps that can be automated now run on their own

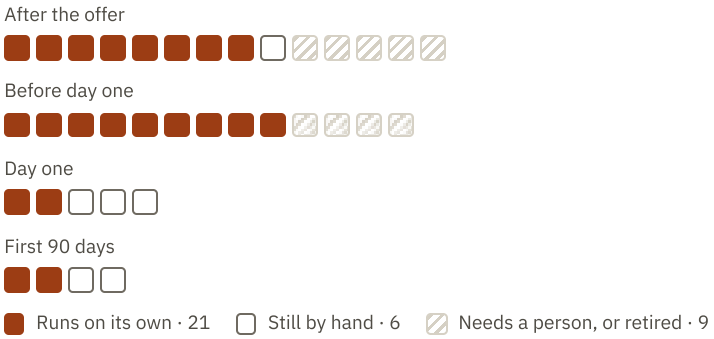
53 hires through it since June 2026, with no missed or late emails

63 min saved per new hire

36 checklist items per hire across 5 offices, before

2 to 3 hours a week to keep all 23 flows up to date, down from about 12 (estimate)

1 to 2 min for a manager's reply to reach the tracker, down from hours or days (estimate)



Tools: Power Automate · Graph API · Office Scripts · Claude · Git

https://ahmadatif.com/work/onb

Internal scoring app

- I built an app for scoring senior leaders' reviews
- Scores were emailed in spreadsheets and re-typed by hand

Key decisions

1. Extended the firm's existing app because its supervisor review had to keep working
2. Tested against saved copies, since the unpublished app couldn't be opened
3. I built to the app developer's standards so the change could ship inside their app
4. Made the app the only way to enter scores, so nothing gets re-typed

Route

In numbers

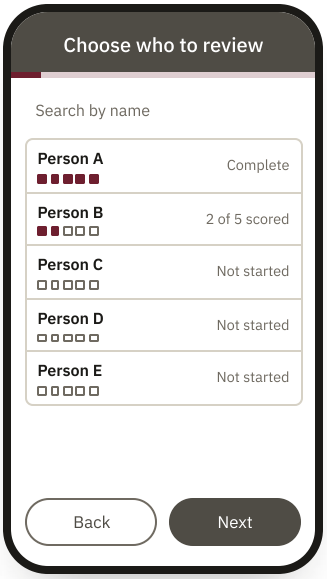
57 senior leaders reviewed in the app

266 reviews in the app, 140+ of them in the first 2 days

36+ people at the launch walkthrough

3 to 4 weeks of re-keying by hand, replaced

6 review meetings with the app's developer



1. Choose who to review
2. Score each criterion
3. Check it, then review the next

Made-up names and numbers

Guardrails

- An 11-check test plan before launch
- A rollback point set before the app changed

Tools: The firm's existing app · 4 SharePoint lists

https://ahmadatif.com/work/peer

Process redesign

- Redesigned and automated onboarding in my previous co-op
- Onboarding passed between departments on SharePoint, Excel and paper

Key decisions

1. Mapped the full process first to see where it broke down
2. I redesigned it with each department so every team agreed before anything was built
3. Rebuilt the workflows from scratch instead of patching the old ones
4. Moved every record into one database so nothing lived on paper or in spreadsheets

Route

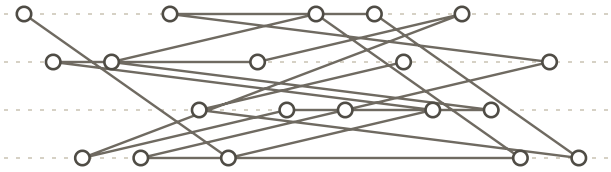
In numbers

45% faster onboarding, start to finish

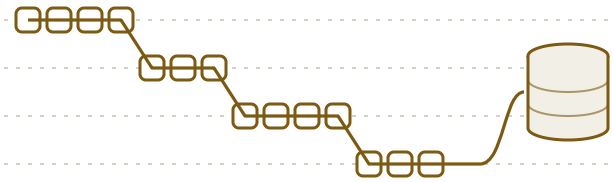
14 workflows built from scratch, replacing 20+ across 4 departments

1,500+ people at the company

Before · 20+ workflows across 4 departments



After · 14 workflows I built



SharePoint Excel Paper moved into one database

Since then: It still runs, and the team hired a software engineering student to look after it

Tools: Power Automate · Visio · Figma · Jira

https://ahmadatif.com/work/miller

Audit risk analysis

- I traced every point lost on a health and safety audit to its cause
- The safety lead needed to know exactly what to fix

Key decisions

1. Used Claude to match each lost point to the evidence submitted for it
2. Checked every number against the auditor's sheet before using it, so the plan rests on correct totals

Route

In numbers

89 pages of audit report, traced point by point

2 to 3 weeks for the same analysis by hand

https://ahmadatif.com/work/audit

AI adoption

- I ran sessions showing colleagues how my AI tools work
- Colleagues didn't trust AI tools enough to use them

Key decisions

1. Briefed the Director of Innovation, which led to a demo for the firm's Claude users
2. Showed the recruiting team how the AI research works so they could run it themselves

Route

In numbers

7 sessions invited, across the firm

45+ people at a demo for the firm's Claude users

Since then: 3+ colleagues have built automations of their own, and bring them to me for help

https://ahmadatif.com/work/teach

On my own

Fulltime Engine

- I built an app to run my own job search
- Balancing school, co-op and job applications got hectic to keep organized

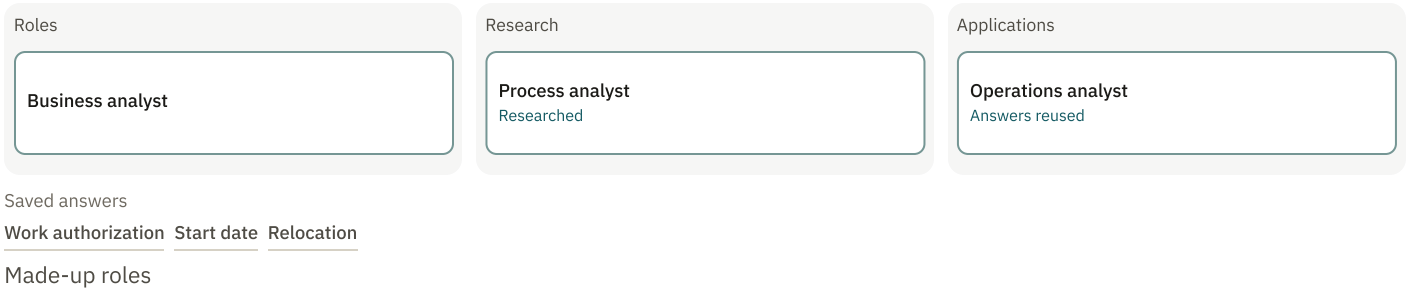
Key decisions

1. Set it to find new roles twice a day so I see them early
2. It saves my answers, so it never asks the same thing twice
3. Added a health check every 30 seconds because the server froze after my laptop slept
4. Made it reachable from my phone over a private network so I can use it anywhere

Route

In numbers

Every 30 seconds the health check runs



Saved answers

Work authorization · Start date · Relocation

Made-up roles

Tools: Claude Agent SDK · Node · React

https://ahmadatif.com/work/engine

khaas.shop

- Built the tech side of a sneaker and streetwear store I co-run
- I wanted a collaborative build that shows my creative side and earns real revenue

Key decisions

1. Locked a brand system so every page looks and moves the same
2. I kept listings to what my partner could photograph because every product needs real photos
3. Blocked AI and stock images in code so buyers only see real products

Route

Tools: Shopify

https://ahmadatif.com/work/khaas